

States of Jersey - States Services

Government of Jersey - Ambulance, Residential Childcare Officers, Youth Service, Family Support Workers				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37.50	52.18	N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		Y	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

**NB People link increment 1 now removed with effect 01/01/2020

**NB WFMA 00 2 and 3 now removed with effect from 01/01/2023 inline with Living Wage Jersey

Government of Jersey - Ambulance, Residential Childcare Officers, Youth Service, Family Support Workers										
People Link Grade/ Increment	Band	Pay Points (Reference ONLY)	2020 Annual Rate 2.50% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate 0.90% (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate 2.90% (wef 01/01/22)	2023 Annual Rate 7.90% (wef 01/01/23)	2023 Hourly Rate 7.90% (wef 01/01/23)
WFMA 00 4	A	3	£21,540	£11,0080	£21,734	£11,1071	£22,364	£11,4292	£24,130.91	£12,3321
WFMA 00 5		Target Rate	£22,402	£11,4486	£22,604	£11,5516	£23,259	£11,8866	£25,096.59	£12,8257
WFMB 00 2	B	1	£24,695	£12,6204	£24,917	£12,7340	£25,640	£13,1033	£27,665.41	£14,1384
WFMB 00 3		2	£25,683	£13,1253	£25,914	£13,2435	£26,666	£13,6275	£28,772.25	£14,7041
WFMB 00 4		3	£26,710	£13,6502	£26,950	£13,7730	£27,732	£14,1725	£29,922.77	£15,2921
WFMB 00 5		Target Rate	£27,778	£14,1960	£28,028	£14,3238	£28,841	£14,7391	£31,119.23	£15,9035
WFMC 00 2	C	1	£29,320	£14,9840	£29,584	£15,1189	£30,442	£15,5573	£32,846.71	£16,7864
WFMC 00 3		2	£30,493	£15,5835	£30,767	£15,7237	£31,660	£16,1797	£34,160.82	£17,4579
WFMC 00 4		3	£31,714	£16,2075	£31,999	£16,3534	£32,927	£16,8276	£35,528.68	£18,1570
WFMC 00 5		Target Rate	£32,981	£16,8550	£33,278	£17,0067	£34,243	£17,4999	£36,948.08	£18,8824
WFMD 00 2	D	1	£34,434	£17,5975	£34,744	£17,7559	£35,751	£18,2708	£38,575.85	£19,7142
WFMD 00 3		2	£35,811	£18,3013	£36,133	£18,4660	£37,181	£19,0015	£40,118.48	£20,5026
WFMD 00 4		3	£37,243	£19,0331	£37,578	£19,2044	£38,668	£19,7613	£41,722.73	£21,3225
WFMD 00 5		Target Rate	£38,733	£19,7946	£39,082	£19,9727	£40,215	£20,5519	£43,391.95	£22,1755
WFME 00 2	E	1	£40,486	£20,6904	£40,850	£20,8766	£42,035	£21,4821	£45,355.80	£23,1792
WFME 00 3		2	£42,105	£21,5178	£42,484	£21,7115	£43,716	£22,3411	£47,169.54	£24,1061
WFME 00 4		3	£43,789	£22,3784	£44,183	£22,5798	£45,464	£23,2347	£49,056.10	£25,0702
WFME 00 5		Target Rate	£45,541	£23,2738	£45,951	£23,4833	£47,283	£24,1643	£51,018.84	£26,0733
WFMF 00 2	F	1	£45,821	£23,4169	£46,233	£23,6276	£47,574	£24,3128	£51,332.52	£26,2336
WFMF 00 3		2	£47,654	£24,3536	£48,083	£24,5728	£49,477	£25,2854	£53,386.00	£27,2830
WFMF 00 4		3	£49,560	£25,3277	£50,006	£25,5557	£51,456	£26,2968	£55,521.26	£28,3742
WFMF 00 5		Target Rate	£51,542	£26,3406	£52,006	£26,5777	£53,514	£27,3484	£57,741.66	£29,5090
WFMG 00 2	G	1	£52,600	£26,8813	£53,073	£27,1232	£54,613	£27,9098	£58,926.92	£30,1147
WFMG 00 3		2	£54,704	£27,9566	£55,196	£28,2082	£56,797	£29,0262	£61,284.00	£31,3193
WFMG 00 4		3	£56,892	£29,0747	£57,404	£29,3364	£59,069	£30,1872	£63,735.18	£32,5720
WFMG 00 5		Target Rate	£59,168	£30,2379	£59,701	£30,5100	£61,432	£31,3948	£66,284.93	£33,8750
WFMH 00 2	H	1	£59,587	£30,4520	£60,123	£30,7261	£61,867	£31,6172	£66,754.34	£34,1149
WFMH 00 3		2	£61,970	£31,6699	£62,528	£31,9549	£64,341	£32,8816	£69,423.97	£35,4792
WFMH 00 4		3	£64,449	£32,9368	£65,029	£33,2332	£66,915	£34,1969	£72,201.16	£36,8985
WFMH 00 5		Target Rate	£67,027	£34,2542	£67,630	£34,5625	£69,592	£35,5648	£75,089.25	£38,3745
WFMI 00 2	I	1	£67,394	£34,4418	£68,001	£34,7518	£69,973	£35,7596	£75,500.40	£38,5846
WFMI 00 3		2	£70,090	£35,8196	£70,721	£36,1420	£72,772	£37,1901	£78,520.68	£40,1281
WFMI 00 4		3	£72,894	£37,2526	£73,550	£37,5879	£75,683	£38,6779	£81,661.96	£41,7335
WFMI 00 5		Target Rate	£75,810	£38,7428	£76,492	£39,0915	£78,711	£40,2252	£84,928.71	£43,4029
WFMJ 00 2	J	1	£76,180	£38,9319	£76,866	£39,2823	£79,095	£40,4215	£85,343.20	£43,6148
WFMJ 00 3		2	£79,227	£40,4891	£79,940	£40,8535	£82,258	£42,0382	£88,756.71	£45,3592
WFMJ 00 4		3	£82,396	£42,1086	£83,138	£42,4876	£85,549	£43,7197	£92,306.89	£47,1736
WFMJ 00 5		Target Rate	£85,692	£43,7930	£86,463	£44,1872	£88,971	£45,4686	£95,999.34	£49,0606